



INDUSTRY APPRECIATION AWARDS 2022

INCLUSION & DIVERSITY AWARD

Recognizes a local business that demonstrates strong vision and leadership in overcoming social and diversity obstacles, leading to an improved business environment and results.

BUSINESS INFORMATION

Business Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone Number: _____ Website: _____
Year Established: _____ Type of Business (i.e., manufacturing, retail, service, etc.): _____
Main Product(s) and/or Service(s): _____

BUSINESS OWNER INFORMATION

Company Owner/Principal Name: _____ Title: _____
Phone Number: _____ Email: _____

SOCIAL MEDIA ACCOUNTS:

Facebook: _____ Instagram: _____
LinkedIn: _____ Twitter: _____
Other: _____

GEOGRAPHIC INFORMATION

What percentage of current business comes from the following geographical areas?

_____ Fort Myers	_____ Estero
_____ Bonita Springs	_____ Lehigh Acres
_____ Cape Coral	_____ Dunbar
_____ The Islands	_____ Outside Lee County
_____ North Fort Myers	_____ International

EMPLOYEE BENEFITS

In the sections below, check all that are offered.

Employee Relations

- | | | |
|--|---|---|
| <input type="checkbox"/> Benefits | <input type="checkbox"/> Disability Insurance | <input type="checkbox"/> Company Car |
| <input type="checkbox"/> Dental Insurance | <input type="checkbox"/> Flexible Work Schedule | <input type="checkbox"/> Supplied PPE |
| <input type="checkbox"/> Sick Time | <input type="checkbox"/> Stock Option | <input type="checkbox"/> Work from Home |
| <input type="checkbox"/> Cafeteria Plan | <input type="checkbox"/> Policy/Employee Handbook | <input type="checkbox"/> Other (explain): |
| <input type="checkbox"/> Employee Assistance | <input type="checkbox"/> Life Insurance | _____ |
| <input type="checkbox"/> Profit Sharing Programs | <input type="checkbox"/> Personal Time | _____ |
| <input type="checkbox"/> Health Insurance | <input type="checkbox"/> 401(k) | _____ |

Training and Empowerment

- | | | |
|--|--|---|
| <input type="checkbox"/> Leadership Training | <input type="checkbox"/> Continuing Education | <input type="checkbox"/> Diversity/Sensitivity Training |
| <input type="checkbox"/> Company Loans | <input type="checkbox"/> Certificate Training | <input type="checkbox"/> Other (explain): |
| <input type="checkbox"/> Reimbursement | <input type="checkbox"/> Customer Relations Training | _____ |
| <input type="checkbox"/> Tuition Reimbursement | <input type="checkbox"/> Computer Training | _____ |
| <input type="checkbox"/> Team Bonus | <input type="checkbox"/> Skill Set Training | _____ |

Personnel Benefits

- | | | |
|---|---|---|
| <input type="checkbox"/> Loan Forgiveness Program | <input type="checkbox"/> On-Site Daycare Services | <input type="checkbox"/> Other (explain): |
| <input type="checkbox"/> Personal Concierge Service for Employees | <input type="checkbox"/> Time Off for Community Service | _____ |
| <input type="checkbox"/> Employee Recognition Programs | | _____ |

CLIENT/CUSTOMER REFERENCES

List two current or former clients/customers that we may contact.

Business/Client Name: _____

Contact Person: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Email: _____

Business/Client Name: _____

Contact Person: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Email: _____

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PERSON COMPLETING APPLICATION

Name: _____
Company: _____ Title: _____
Phone Number: _____ Email: _____

JUDGING ELEMENTS

Judging for the Inclusion & Diversity Award will be based in part upon the following sections. Please provide a brief narrative of 250 words or less under each judging element using quantifiable examples and information.

- 1. History and Philosophy
- 2. Sound Business Strategies and Practices**
- 3. Business Challenges
- 4. Diversity & Inclusion
- 5. Unique and Innovative Approaches
- 6. Community Involvement and Contributions
- 7. Additional Information

History and Philosophy

Provide a synopsis of the company, including but not limited to, its history and products and/or services offered. What differentiates the business from others in the industry? What attributes is the company most proud of? What do you attribute the success of the business to?

Sound Business Strategies and Practices

Describe the company's strategic vision and management practices. How are administrative processes managed (i.e., payables, receivables, collections, and cash management)? How do those strategies and practices set the business apart from others in the industry? If applicable, describe the approach to customer service, both internal and external.

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Business Challenges

Describe challenges the business has faced and how they have been addressed. What is the biggest competitive threat and the plan to overcome this? What is the biggest challenge in keeping growth momentum and the strategy to maintain growth? Describe plans for the company’s future.

Diversity and Inclusion

Describe how your organization exemplifies diversity and inclusion within the workplace. Frame the diversity across front-line associates and leadership. What tactics do you leverage to foster DEI across your organization? Share how leadership overcomes social and diversity obstacles that have ultimately led to an improved business environment and results.



Unique and Innovative Approaches

Describe innovation or creativity used in product and/or service development, marketing, etc. How is this different from others in the industry?

Community Involvement and Contributions

Describe the company’s relationship with the Lee County community at large, community involvement, and corporate citizenship efforts.

Additional Information

Offer any additional information as to why you believe this organization should win the Inclusion & Diversity Award. List any applicable awards/recognitions the business has received.



**Please note that all applications must be submitted online at <https://www.industryappreciationawards.com/inclusion-diversity-award/>.
No paper applications will be accepted.**

The application deadline is July 15, 2022, at 11:59 p.m.

If you have any questions regarding the award categories or judging criteria, please contact Warren Baucom at 239-533-6817 or via email at wbaucom@leegov.com.

If you are having technical difficulties with submitting your application online, please contact Alyssa Gonzalez at 239-267-2638 or via email at alyssa@prioritymarketing.com.